



## PREMISES LICENCE

**Premises Licence Number**

R&BBC 12/02424/LAPREM

**Part 1 – Premises Details**

**Postal address of premises, or if none, ordnance survey map reference or description, including Post Town, Post Code**

Flirt Nightclub  
Victoria House  
Consort Way  
Horley  
Surrey  
RH6 7AF

**Telephone number**

**Where the licence is time limited the dates**

-

**Licensable activities authorised by the licence**

Provision of facilities Dancing  
Provision of facilities Making Music  
Performances of Dance  
Exhibition of a Film  
Live Music  
Recorded Music  
Late Night Refreshment  
Sale by Retail of Alcohol

**Times the licence authorises the carrying out of licensable activities**

|                                      |               |
|--------------------------------------|---------------|
| Provision of facilities Dancing      |               |
| Every Day                            | 10:00 - 03:30 |
| Provision of facilities Making Music |               |
| Every Day                            | 10:00 - 03:30 |

|  |               |
|--|---------------|
| Performances of Dance<br>Every Day     | 10:00 - 03:30 |
| Exhibition of a Film<br>Every Day      | 10:00 - 03:30 |
| Live Music<br>Every Day                | 10:00 - 03:30 |
| Recorded Music<br>Every Day            | 10:00 - 03:30 |
| Late Night Refreshment<br>Every Day    | 10:00 - 03:30 |
| Sale by Retail of Alcohol<br>Every Day | 10:00 - 03:00 |

|  |               |
|--|---------------|
| <b>The opening hours of the premises</b> |               |
| Monday                                   | 10:00 - 03:30 |
| Tuesday                                  | 10:00 - 03:30 |
| Wednesday                                | 10:00 - 03:30 |
| Thursday                                 | 10:00 - 03:30 |
| Friday                                   | 10:00 - 03:30 |
| Saturday                                 | 10:00 - 03:30 |
| Sunday                                   | 10:00 - 03:30 |

|   |
|---|
| <p><b>Where the licence authorises supplies of alcohol whether these are on and / or off supplies</b></p> <p>Alcohol is supplied for consumption both on and off the Premises</p> |
|---|

**Licence Granted : 1<sup>st</sup> October 2005**

## Part 2

**Name, (registered) address, telephone number and email (where relevant) of holder of premises licence**

Mr Gray Coe  
120 London Road  
Crayford  
Kent  
DA1 4BT

**Registered number of holder, for example company number, charity number (where applicable)**

**Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol**

Mr Gray Coe  
120 London Road  
Crayford  
Kent  
DA1 4BT

**Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol**

Party Reference: 1118

Licensing Authority: Thurrock Council

## Annex 1 – Mandatory conditions

### 1 Premises Licence, Door Supervisors

Only individuals licensed by the Security Industry Authority may be used at the premises to guard against:-

- a. unauthorised access or occupation (e.g. through door supervision), or
- b. outbreaks of disorder, or
- c. damage

NB This condition will only be imposed where the premises licence contains a condition that at specified times one or more individuals must be at premises to carry out the activities specified in the above condition. The condition is not mandatory in respect of premises:-

- \* with premises licences authorising the performance of plays or films
- \* being used exclusively by a club with a club premises certificate
- \* under a TEN authorising plays or films
- \* under a gaming licence .(but see Licensing Act S21(2)(b))
- \* being used for an occasion prescribed by regulations under the SIA.

### 2 Premises Licence, Sale of Alcohol permitted

"No supply of alcohol may be made under this licence

- a. At a time when there is no designated premises supervisor in respect of it or,
- b. At a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended"

"Every retail sale or supply of alcohol made under this licence must be made or authorised by a person who holds a personal licence."

3 1.-(1) The responsible person shall take all reasonable steps to ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises in a manner which carries a significant risk of leading or contributing to crime and disorder, prejudice to public safety, public nuisance, or harm to children-

(a) games or other activities which require or encourage, or are designed to require or encourage, individuals to-

(i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or

(ii) drink as much alcohol as possible (whether within a time limit or otherwise);

(b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic (other than any promotion or discount available to an individual in respect of alcohol for consumption at a table meal, as defined in section 159 of the Act);

(c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less;

(d) provision of free or discounted alcohol in relation to the viewing on the premises of a sporting event, where that provision is dependent on-

(i) the outcome of a race, competition or other event or process, or

(ii) the likelihood of anything occurring or not occurring;

(e) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.

2. The responsible person shall ensure that no alcohol is dispensed directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).

3. The responsible person shall ensure that free tap water is provided on request to customers where it is reasonably available.

4.-(1) The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol.

(2) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and a holographic mark.

5. The responsible person shall ensure that-

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures-

(i) beer or cider: ½ pint;

(ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and

(iii) still wine in a glass: 125 ml; and

(b) customers are made aware of the availability of these measures.

## **Annex 2 – Conditions consistent with the Operating Schedule**

### **Embedded Restrictions**

#### 1 Entertainment

The appropriate sections of the Regulations and Conditions for Entertainment Licences dated August 1996 issued by Reigate and Banstead Borough Council apply.

The following special conditions also must be adhered to:-

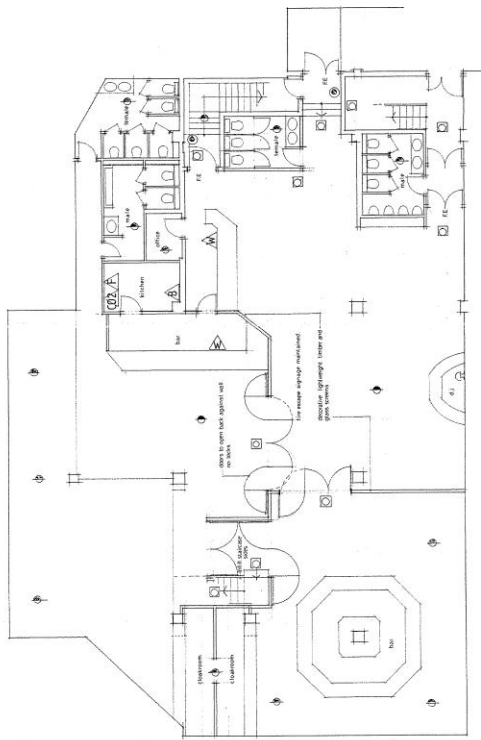
1. The number of persons to be admitted shall not exceed 400 in the basement area and 200 in the ground floor area,
2. Sunday entertainments to be limited to entertainments not prohibited by the Sunday Observance Acts as modified by later statutory provisions.
3. Compliance in full with the directions of the Director of Environmental Services in relation to noise.
4. The CCTV surveillance system to be is use covering the entrances to the premises which will be capable of recording and shall record the activities of staff and customers and clear notices to that effect to be displayed inside and outside of the premises.
5. A minimum of two approved stewards be on duty in each separate room or floor open to the public.

### **Annex 3 – Conditions attached after a hearing by the licensing authority**

1. Supply of alcohol shall be from 1000 hours to 0300 hours daily.
2. SIA approved Door Supervisors to be employed during opening hours at the ratio of two for the first hundred patrons and one for every additional hundred patrons or part thereof.
3. A suitable CCTV system to be installed and maintained, and recordings to be retained for a minimum of 31 days and made available to the Police on request.

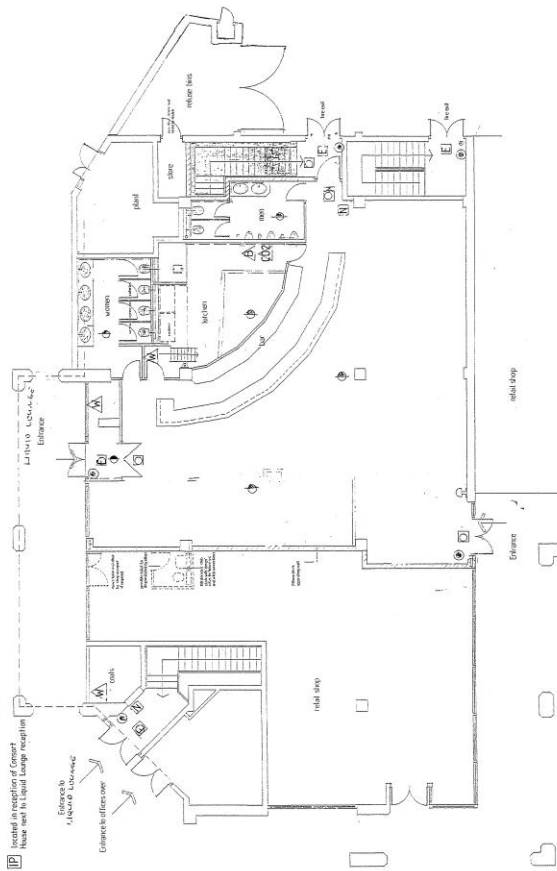






basement plan

- extinguishers provided
- ▲ 2
  - ▲ 1
  - ▲ 1
  - ▲ 1



ground floor plan

- extinguishers provided
- ▲ 3
  - ▲ 1
  - ▲ 1

- fire alarm call point
- fire alarm sounder
- fire alarm control and indicator panel
- ▲ extinguisher water
- ▲ II dry powder
- ▲ II carbon dioxide
- ◆ emergency light non maintained
- ◆ II spotlight type
- exit sign maintained emergency light



**Application to vary a premises licence to specify an individual as designated premises supervisor under the Licensing Act 2003**

**PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST** *Adm*

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I / we gray coe

*(full name(s) of premises licence holder)*

**being the premises licence holder, apply to vary a premises licence to specify the individual named in this application as the premises supervisor under section 37 of the Licensing Act 2003**

**Premises licence number**

R&BBC 12/02424/LAPREM

**Part 1 – Premises details**

**Postal address of premises or, if none, ordnance survey map reference or description**

FLIRT NIGHTCLUB FORMERLY BAR 429  
CONSORT WAY  
HORLEY

**Post town**  
SURREY

**Post code (if known)**  
RH67AF

**Telephone number (if any)**  
07597893358

**Description of premises (please read guidance note 1)**  
BAR/NIGHTCLUB

140613

KK420006437

XPcca03114881

23.00

04

**Part 2**

**Full name of proposed designated premises supervisor**  
CAROLINE JANE COE

**Personal licence number of proposed designated premises supervisor and issuing authority of that licence (if any)**  
701 MOLE VALLEY

**Full name of existing designated premises supervisor (if any)**  
GRAY JOHN COE

**Please tick yes**

I would like this application to have immediate effect under section 38 of the Licensing Act 2003

I have enclosed the premises licence or relevant part of it

(If you have not enclosed the premises licence, or relevant part of it, please give reasons why not)

**Reasons why I have failed to enclose the premises licence or relevant part of it**

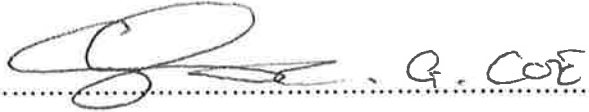
**Please tick yes**

- I have made or enclosed payment of the fee
- I will give a copy of this application to the chief officer of police
- I have enclosed the consent form completed by the proposed premises supervisor
- I have enclosed the premises licence, or relevant part of it or explanation
- I will give a copy of this form to the existing premises supervisor, if any
- I understand that if I do not comply with the above requirements my application will be rejected

**IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE , UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION**

**Part 3 – Signatures** (please read guidance note 2)

**Signature of applicant or applicant’s solicitor or other duly authorised agent**  
(See guidance note 3). **If signing on behalf of the applicant please state in what capacity.**

Signature  .....

Date 07/06/2013 .....

Capacity PREMISES LICENCE HOLDER .....

**For joint applicants signature of 2<sup>nd</sup> applicant 2<sup>nd</sup> applicant’s solicitor or other authorised agent** (please read guidance note 4). **If signing on behalf of the applicant please state in what capacity.**

Signature .....

Date .....

Capacity .....

|   |                            |
|---|----------------------------|
| <b>Contact name (where not previously given) and postal address for correspondence associated with this application</b> (please read guidance note 5)<br>FLIRT NIGHTCLUB<br>CONSORT WAY<br>HORLEY |                            |
| <b>Post town</b><br>SURREY  | <b>Post Code</b><br>RH67AF |
| <b>Telephone number (if any)</b> 01293774204  |                            |
| <b>If you would prefer us to correspond with you by e-mail your e-mail address (optional)</b>   |                            |

**Our Ref:**  
**Your Ref:**

Licensing Officer  
Reigate & Banstead Borough Council  
Town Hall  
Castlefield Road  
Reigate  
Surrey  
RH2 0SH



**SURREY  
POLICE**  
*With you, making  
Surrey safer*

**Police Sergeant**  
2964 D. Gutierrez  
Reigate & Banstead  
Safer Neighbourhood Team

20<sup>th</sup> June 2013



**Licensing Act 2003**

Premises name – Flirt Nightclub, Consort Way, Horley. RH6 7AF  
Application – Variation of DPS from Gray COE to Caroline COE.

Surrey Police, as a Responsible Authority under Section 37(5)&(6) of the Licensing Act 2003, wish to make a formal representation to the above application for the variation of the premises licence to vary the DPS. The Police being satisfied that the exceptional circumstances of the case are such that granting the application would undermine the crime prevention objective:

The reasons for my representations are as follows:

The existing DPS Mr Gray COE was removed by way of a licensing review hearing on 20<sup>th</sup> May 2013. At That hearing and in the local press Mr COE has stated he would transfer the licence into his wife's name and there would be no change in the running of the premises, therefore trivializing the decision of the licensing sub committee.

The Police have serious concerns over the running of these premises with 41 reported incidents this year compared to only 23 incidents at the second premises on the borough. This is the largest and most problematic premises on the Reigate & Banstead borough and Police feel a strong experienced DPS independent from the existing management is required to bring the premises under control and to comply with the licensing objectives.

Caroline COE obtained her qualification in May 2013 and was granted her personal licence on 3<sup>rd</sup> June 2013. Police therefore feel she does not have the required experience for such a demanding role.

Please see attached statement from PS Smith detailing his observations during a covert visit to the premises.

This information is given in good faith and is based on information contained on our database and the personal knowledge of officers within Surrey Police who may have had dealings with the premises concerned.

If you need any further advice or assistance please do not hesitate to contact me at the below address.

A handwritten signature in black ink, appearing to be 'S. H.', followed by the number '2964' written in a similar cursive style.

**WITNESS STATEMENT**

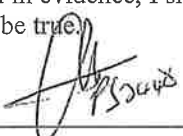
Criminal Procedure Rules, r27.2; Criminal Justice Act 1967, s.9; Magistrates' Courts Act 1980, s.5B

URN 

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|----|--|--|--|

Statement of: **Oliver Smith**  
Age if under 18: **0 18** (if over 18 insert 'over 18') Occupation: **Police Sergeant 3448**

This statement (consisting of 4 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.

Signature: 

Date **27<sup>th</sup> April 2013**

Tick if witness evidence is visually recorded  (supply witness details on rear)

Between the times of 0001 hours and 0245 hours on the 27<sup>th</sup> April 2013 I was conducting a plain clothes licensing check with officers PC's 3924, 3495, 40193, 40399 and 40426. We attended FLIRT Nightclub, Consort Way, Horley Surrey.

Upon arrival at this venue I paid £4 to gain entry. As I walked through the door I saw a male who appeared to be acting as a member of the door team. He was white, aged in his 40s', around 5 foot 9 inches tall. He was smoking a cigarette. He was wearing a black fleece and black trousers. He was not displaying and SIA door badge accreditation. I will refer to this male as 'door staff 1'.


I went to the bar and I purchased 2 bottles of Budweiser and 1 pint of Strongbow. This cost me £9.50. We then went and sat down near the dance floor opposite the bar. There were approximately 50 persons inside the premises. Some were dancing, some were sitting down and others were standing by the bar.

As we were sitting down at approximately 0025 hours I saw Door staff 1 grab a male and thrust his arms up behind his back. I did not see what the male had done to deserve this but I can absolutely say that the male appeared to be in pain and he was not resisting or causing a problem at this point. He was then led out by Door staff 1 and did not come back into the premise.

At approximately 0052 hours there were around 100 persons inside the venue.

At approximately 0016 hours I started to notice being becoming heavily intoxicated within the venue. I saw this by the amount of alcohol people were drinking and the types of walking people were doing around the venue. This was very uncoordinated and staggering about. People were shouting at each other, knocking into each other and spilling their drinks either on the floor or on each other. A male stood in front of us and tripped up the step because he was staggering. At this time I also saw two males 'square up to' each other on the dance floor. I did not see why this started but one male was pointing at the other and shouting at him say "fuck off". This was right next to one of the members of door staff who did not intervene at simply continued to text on his mobile phone.

At approximately 0130 hours the DJ shouted over the microphone words to the effect of "girls we are giving away free tickets to see DJ Luck and MC Neat, to win them you need to take off your tight, knickers and bras and throw them at a member of bar staff". Many women in the venue did this and did receive free tickets to this event.

Signature: 

Signature Witnessed by:



**RESTRICTED (when completed)**

Continuation of Statement of : **Oliver Smith**

At approximately 0133 hours PC 3495 came and spoke to me. He made me aware of a male that was being sick in the sink of the gent's toilets.

At approximately 0145 hours the DJ made everybody in the venue aware that you could buy four bottles of Budweiser for £10 for the next 10 minutes.

At approximately 0150 hours the DJ said over the microphone that there was a promotion of £1 per shot for the next 5 minutes and if they sold £200's worth then everyone would get a free shot.

From this point onwards I would suggest that out of around 150 persons in the venue, at least 80% were drunk and 50% were heavily drunk. Between 0145 and the point of the club closing at 0240 hours I saw 2 further people being sick either in the bar area or on the dance floor. I also saw a further 5 males being ejected from the venue for fighting or disorderly conduct.

At 0200 I liaised with PC 40024 who was in uniform away from the premises. I made him aware that there were a number of drunken persons within the premises, irresponsible drinks promotions that got people this drunk, people being sick and people ejected for fighting or disorderly conduct. Based on this we decided to invoke Section 161 of the Licensing Act, close the premises as I believed that there would be likely to be imminent disorder for the closure to be necessary.

PC 40024 spoke to Inspector Morris who was in agreement with this decision and he authorised the paperwork that would be served on the Designated Premises Supervisor – Gray COE.

At around 0210 hours there were still a large amount of people within the venue, I would say there was now approximately 100 person inside.

At approximately 0220 hours I would suggest that there were approximately 75 persons within the venue.

At 0225 hours I saw another male being ejected, I am unsure of the reason for this but again the door staff were heavy handed and the male was not resisting or trying to get away.

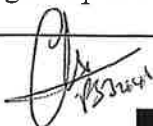
At 0227 hours the DJ played a song and shouted over the microphone "everybody lets fuck this place up".

At 0228 hours a drunken female was led out of the toilets by her friend and proceeded to throw up in the seating area next to the bar. She was then taken outside by her friends. Even though the door staff were right next to the female they did not notice the state that she was in.

Throughout the evening the door staff were talking to each other, smoking, dancing or texting on their mobile phones. There was no communication between them and the bar staff and this was clearly a reason why so many people were becoming drunk so quickly and tensions were rising between groups.

At 0240 hours PC 40024 and a large number of other uniformed officers entered the venue and served paperwork to close it down. The lights came on and the music stopped. The DJ said over the microphone that the police had closed the venue, it was nothing to do with the club and they don't know why police did this. By doing this it clearly agitated a number of drunken patrons who then proceeded to stick their middle fingers up at the officers and shout words to the effect of "the police are wankers".

Signature:



Signature Witnessed by:

**RESTRICTED (when completed)**

Continuation of Statement of : **Oliver Smith**

There were also 3 or 4 door staff who started to shout at the uniformed police officers stating "do your job", "I've got a right to know what your doing here" – they were shouting this a number of times and did not appear to care about the order or fashion of people leaving the premises or the safety of them.

I left the venue at 0245 and returned to Horley Police Station to de-brief my team and complete all the paperwork.

Whilst I was at Horley I received a call from our control room stating that the DPS, Gray COE would like contact from someone. I phoned him at 0358 hours on his mobile phone. He explained to me that there was a discrepancy with his paperwork that he received. The paperwork stated the 21/04/13 as opposed to 27/04/13.

He then said to me that his licensing solicitor has been faxed this paperwork and made aware of it. He then said his intention was to open the venue tomorrow contrary to the advice which we have given him.

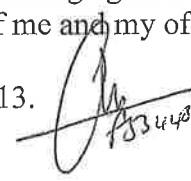
He maintained the paperwork was invalidated regardless of him signing it this evening.

His signature was a smiley face which he said was his signature, I stated that I would check his original DPS documentation to confirm if it was actually his signature or not.

I apologised to him about the date discrepancy but I would expect him to understand that the paperwork was served and valid this evening, this could also be checked on his CCTV that we attended there. His answer to this was that he had a power cut in the evening so the CCTV wasn't working, I said that I had been in the venue throughout the evening and he did not have a power cut so I politely asked him not to lie to me. I also reminded him that if he was to open this evening again he would be in breach of his license conditions under Section 136 of the Licensing Act. On numerous occasions I tried to reason with COE but he refused to listen to me, he kept talking over me and he was becoming quite aggressive over the phone. I stated that I would send officers round tomorrow evening to check if he was open and if he was the would look to close the venue again for being in breach of the notice served this evening and I suggested to him that he did not open in the evening of the 27<sup>th</sup> April 2013. As he was still talking over the top of me end ended the conversation by putting the phone down on him. The call lasted approximately 15 minutes. I did offer to drop some paperwork into him with the correct address tonight or during the day but he refused this and said that he was not interested in having any paperwork from us.

I would absolutely say that I have attended over 300 hundred venues in a plain clothes capacity for this type of work through out Surrey and the Metropolitan Police area and this is by far the worst run and most disorderly premises I have attended. I would not like the thought of attending again because it is so poorly run, the amount of disorder, sick drunken person and fear of safety of me and my officers.

Notes completed at 0505 hours at Horley Police Station on the 27<sup>th</sup> April 2013.



Signature:



Signature Witnessed by:



**RESTRICTED (when complete)**

**WITNESS STATEMENT**

Criminal Procedure Rules, r27.2; Criminal Justice Act 1967, s.9; Magistrates' Courts Act 1980, s.5B

URN 

|    |  |  |  |
|----|--|--|--|
| 45 |  |  |  |
|----|--|--|--|

Statement of: **Peter Sidney STEVENS**  
Age if under 18: **Over 18** (if over 18 insert 'over 18') Occupation: **Police Constable 40024**

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.

Signature:  Date **4/7/2013**

Tick if witness evidence is visually recorded  (supply witness details on rear)

I am Police Constable 40024 Peter STEVENS of Surrey Police. I am currently attached to the Alcohol Enforcement Team based out of Guildford Police Station, Margaret Road, Guildford, Surrey, GU1 4QS. I am a full Member of the Institute of Licensing and an Affiliate of the British Institute of InnKeeping. I hold a Personal License issued by Eastleigh Borough Council and have a BIIAB Level 2 National Certificate for Licensing Practitioners in both Gambling and Alcohol. I also hold a Level 3 National Certificate qualification for Designated Premises Supervisors. My duties include carrying out inspections of Licensed Premises to ensure compliance with the Licensing Act 2003, Gambling Act 2005 and Private Security Industries Act 2001 in addition to any other relevant legislation appertaining to Licensed Premises.

At 0115 hours on Saturday 29<sup>th</sup> June 2013 I was on duty in full uniform in company with PS 1238 WILCOX and Licensing Officer 12838 HUME when I attended FLIRT Night Club, VICTORIA HOUSE, CONSORT WAY, HORLEY, SURREY, RH6 7AF in order to conduct a Licensing Inspection of the Premises.

FLIRT Night Club is a Licensed Premises having been issued a Premises License Number R&BBC 12/02424/LAPREM by Reigate & Banstead Borough Council. The Premises is authorised to carry out the following licensable activities:

1. Provision of facilities Dancing
2. Provision of facilities Making Music
3. Performances of Dance
4. Exhibition of Film
5. Live Music
6. Recorded Music
7. Late Night Refreshment
8. Sale by Retail of Alcohol

On a Friday and Saturday Night with the exception of sale by retail of alcohol the times the license authorises the licensable activities is from 1000 hours until 0330 hours. The sale by retail of alcohol is authorised from 1000 hours until 0300 hours.

On arrival at the Premises, my attention was drawn to a member of Door Staff that was not visibly displaying his SIA accreditation as is a requirement under Section 9 of the Private Security Industries Act 2001. He gave his details as :

He also admitted to not having notified the SIA (Security Industry Authority) of a change of address which is also a further requirement under Section 9 of the same Act.

Signature:  40024

Signature Witnessed by: PC 40024 STEVENS

**RESTRICTED (when complete)**

**RESTRICTED (when completed)**

Continuation of Statement of : Peter Sidney STEVENS

I pointed out to him that he was committing an offence by not displaying his SIA Accreditation whilst on duty and carrying out the functions of a Door Supervisor and for failing to notifying the SIA of a change of address. I issued him with an SIA Warning Notification Number 445803 for these offences. I was then met by a young white male who identified himself to me as the Manager of the Night Club. I informed him that I wished to carry out a Licensing Inspection of the premises and needed to see some paperwork. I asked him if there was somewhere quiet we could go in order to accomplish this. He replied that there was not, and led me and my colleagues to the downstairs bar.

Inside the premises, it was very loud and difficult to hold a conversation or be heard. Music was playing very loudly. I was approached by several intoxicated males but they were all good humoured and caused no issues.

At the end of the bar I asked the male, who I later was informed was the son of the previous Designated Premises Supervisor (DPS), Gray COE, if he was a Personal License Holder. He replied "NO". I then asked him to produce either the original or certified copy of the Premises License. He then disappeared for a short while returning with a male I know to be Gray COE. I informed COE that I needed to speak with the current Designated Premises Supervisor, and the person responsible for managing the day to day operation of the Premises. COE informed me that his wife, Caroline COE was now the DPS. She was behind the bar where I witnessed her selling alcohol to a male customer. When she had finished serving this customer I asked her to produce her Personal License to me. She produced her License issued by Mole Valley Council Number 701 with an expiry of 02/06/2023. She gave her current home address as \_\_\_\_\_ confirming that this

was the address that Mole Valley Council had on record for her. I then asked her to produce the Premises License. She looked at me blankly and stated she did not know where this was located. I then asked her if any other members of staff working held Personal Licenses. She was unable to answer this question. Gray COE interjected and said that he had a Personal License and that the Premises License was with the Council due to the application to change the DPS. I then asked Caroline COE to produce any written Bar Authorisations, if in place. Again, she looked at me blankly and appeared not to understand my question. I then explained to her that in order for any member of staff to sell alcohol who do not hold a Personal License, they need to be authorised by a member of staff who does hold a Personal License, this is usually the DPS. She still appeared not to understand. I asked her how she authorises her staff to sell alcohol. She did not answer and the young male who identified himself as the Manager, answered by saying they were authorised verbally. I asked her who gave this authorisation and when was it given. Caroline COE was not able to answer this question, but the young Male answered it by saying the authorisation was given by Caroline COE at the beginning of each shift. I do not believe this to be the case and no written records could be produced to me to evidence whether any of the staff working at the Premises had been given any training regarding their responsibilities. In fact no evidence could be produced which would indicate that all reasonable measures had been put in place to ensure that any of the staff had been suitably trained to prevent any potential licensing offences from being committed.

I continued directing all my questions to Caroline COE, as the DPS of the Premises. However, she was unable to answer any of my questions in relation to the management of the premises and all the answers came from Gray COE who was standing next to her.

I asked how many Door Supervisors were working and Gray COE replied that there was a total of 7 Door Staff, all of whom were male. There was no Female Door Staff working. I asked who employed the Door Staff. Gray COE initially stated to me that the Club employed them. I asked who paid the Door Staff their wages and Gray COE responded that the club paid their wages. I then asked who held the non frontline SIA Accreditation as the Door Staff were in-house. Gray COE immediately replied "ACTUALLY THE DOOR STAFF ARE EMPLOYED BY \_\_\_\_\_". I asked COE who this person was and he said he was the person that run the security company for him and that he had all

Signature: \_\_\_\_\_

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Signature Witnessed by: PC 40024 STEVENS

**RESTRICTED (when complete)**


**RESTRICTED (when completed)**

Continuation of Statement of : **Peter Sidney STEVENS**

the necessary authorisations. He gave a contact number for  
suspected that the information given to me by COE was deliberately misleading as I had asked on my  
arrival at the premises two of the door staff who employed them and paid their wages. Both of them had  
said that they were directly employed by the Night Club and that no third party was involved.  
Throughout my time at the venue, I was under the impression that my visit was made as difficult at  
possible in an attempt to deter me from carrying out a Licensing Inspection. I had asked on two separate  
occasions if there was somewhere we could go where it would be quiet so that we could hold a  
conversation without having to shout or struggle to hear what was being said. Each time, this request  
was refused. It is my contention that this was a deliberate act in the hope that I would just give up and  
leave. I felt that Gray COE was deliberately obstructive and gave as little information as possible.  
It was clear to me that Caroline COE simply had no idea of her responsibilities as Designated Premises  
Supervisor. She was unable to answer any question that I put to her. She was unable to produce any of  
the paperwork that I asked of her. From my observations, her duties involved serving behind the bar or  
taking money at the door. She did not appear to be carrying out any management function what so ever.  
However, the same could not be said for Gray COE. I observed him directing staff and it was obvious to  
me, from his actions that he was carrying out a management function at the premises.  
From my visit at these premises, I would state that in my opinion, Caroline COE is not a suitable  
candidate to be a Designated Premises Supervisor for FLIRT Night Club. She simply demonstrated no  
understanding of Licensing Regulations or what was required of her as a responsible Manager.  
At approximately 0200 hours we resumed from the venue and I had no further dealings with the  
premises.

Again, I

 40024

Signature:  40024

Signature Witnessed by: PC 40024 STEVENS

**RESTRICTED (when complete)**

**WITNESS STATEMENT**

Criminal Procedure Rules, r27.2; Criminal Justice Act 1967, s.9; Magistrates' Courts Act 1980, s.5B

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Statement of: **Ross Brian DAVISON**  
Age if under 18: **over 18** (if over 18 insert 'over 18') Occupation: **Acting Police Sergeant 3924**

This statement (consisting of 4 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.

Signature: \_\_\_\_\_ Date **02/07/13**

Tick if witness evidence is visually recorded  (supply witness details on rear)

On FRIDAY 28<sup>th</sup> JUNE 2013 I was on full duty in plain clothes alongside colleagues PC 3495 LAMBERT, PC 40180 BARR and PC 40420 KNIGHT.

This evening's operation was focused upon a licensed premise called FLIRT, CONSORT WAY, HORLEY, SURREY, RH6 7AF.

Acting as our uniformed assistance upon this evening were the following officers; PS 1238 WILCOX, PC 457 YEO, PC 2809 FULHAM, PC 2960 COWLARD, PC 40024 STEVENS, PC 40566 CARR and LO 12838 HUME.

A full briefing was held at Horley police station at approximately 2130hrs. All officers were given a run down of their responsibilities and signed a briefing sheet as clarification for the understanding of their roles.

At approximately 2355hrs my colleagues and I entered the venue. We split into two teams; PC 3495 LAMBERT and I, with the remaining plain clothes officers working as the second team. Three members of door staff were present on the front door, one of which was not wearing an SIA badge on his upper arm. A £5.00 fee was requested and paid from each officer on entry. Taking payment from customers was new DPS Caroline COE. No searches of person were done. The female operatives were asked for ID and as a result these were checked by the door supervisors.

Signature: \_\_\_\_\_

Signature Witnessed by: \_\_\_\_\_

**RESTRICTED (when completed)**

Page 2 of 4

Continuation of Statement of : **Ross Brian DAVISON**

Inside the venue were approximately forty customers. Two members of staff served behind each bar. Two bars are present in this venue. A DJ played music from the DJ booth positioned off the dance floor area.

Toilet attendants were present in both sets of toilets.

At approximately 0049hrs I noted a large male serving behind the bar area. I know this male to be the old DPS Gray COE. He appeared to be managing the bar area as he served drinks to customers and managed the other staff behind the bar. He served my colleague and I two alcoholic drinks at this time and accepted payment from me.

I would describe this male as a white male, approximately six foot tall and of large build. He is aged in his forties and has a shaven head. He has a tattoo of three stars behind his left ear. He was wearing a pink shirt.

Overt officers entered the venue at approximately 0115hrs and a full licensing check was carried out by these officers.

Both plain clothed and overt officers left the venue at approximately 0150hrs.

During the debrief afterwards at Horley police station PC 40024 STEVENS informed me of the following from his overt checks at the venue;

On arrival the DPS's son who identified himself as the manager met the officers at the front door. Details of this male were not gathered so his name is currently unknown. He was asked if the check could be done in a quieter place but he said no to this. Officers were then led downstairs to the bar area where they were introduced to the old DPS Gray COE.

DPS Caroline COE was present behind the bar but failed to answer questions put to her, of which were in fact answered by Gray COE whilst he also produced all the necessary documentation. Overt officers found it obstructive to conduct the checks in this noisy environment and once again asked to go to a quieter room to carry out these checks but this request was again declined. It appeared that this was a deliberate move to make the checks obstructive in the hope that the overt officers would give up and leave the venue.

Signature:

Signature Witnessed by:



**RESTRICTED (when completed)**

Continuation of Statement of: **Ross Brian DAVISON**

PC 40024 STEVENS asked who the door staff were employed by which was implied that they were "in-house" door supervisors. PC 40024 STEVENS asked for a copy of the non front line SIA accreditation.

Gray COE then backtracked and stated that the door supervisors were employed by a male called [redacted] who runs a security company for Flirt.

No training records were produced or authorisations for bar staff. DPS Caroline COE didn't appear to know the answer to this question and looked to her son who then answered for her, telling police that they are given authorisation before each shift by the management.

Part A of the premises licence was not produced as this is currently with the licensing authority as a result in the changing of the DPS.

It appears from the overt officers observations that Gray COE is still running and managing the venue.

DPS Caroline COE didn't have much idea and was unable to answer any questions regarding the premises and the licensing aspect of the venue.

The member of door staff not displaying his SIA badge at the front entrance was issued with a SIA notification #445803 by PC 40024 STEVENS.

I had no further dealings with this venue of its staff again upon this evening.

Signature:

Signature Witnessed by: